Authors

Kenneth A. Root is a professor emeritus of sociology at Luther College in Decorah, Iowa. He now resides in Minneapolis, Minnesota. This is his second book with Rosemarie Park. Their first, *Forced Out: Older Workers Confront Job Loss*, followed the experiences of 173 factory workers from their first reactions at being laid off to more studied reflections years later. It was published in 2009 by Lynne Rienner Publishers in Boulder, Colorado, as a FirstForum Press book. Root earned a bachelor’s degree from St. Olaf College and a master’s and doctorate from the University of Iowa, as well as a master’s in social work from the University of Wisconsin–Madison. A past president of the Iowa Sociological Association, he serves as a research consultant focusing on the issues of dislocated workers.

Rosemarie J. Park is an associate professor of education in the Department of Organization, Leadership Policy, and Development at the University of Minnesota’s College of Education and Human Development. She earned a doctorate in education from Harvard University. Her areas of interest include adult literacy education, plain language in law and government, educational needs of the workforce, and blended learning. She was trained as an elementary teacher in Great Britain and has taught in elementary schools and adult literacy settings in both Great Britain and the United States. Park has published in such journals as *Reading Research Quarterly, Adult Literacy and Basic Education*, and *Clarity*. Other publications include a previous book with Kenneth A. Root, *Forced Out: Older Workers Confront Job Loss*, published in 2009 by Lynne Rienner Publishers in Boulder, Colorado.