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## Change Management in TVET Colleges

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# Acronyms and abbreviations

<b>BANKSETA</b>	Banking Sector Education and Training Authority
<b>BEd</b>	Bachelor of Education degree
<b>BTEC</b>	Business and Technology Education Council
<b>BVE Raad</b>	Netherlands Association of VET Colleges
<b>CAP</b>	Competency and Placement
<b>CCF</b>	Colleges Collaboration Fund
<b>Cedefop</b>	European Centre for the Development of Vocational Training
<b>CFO</b>	chief financial officer
<b>CIP</b>	Colleges Improvement Programme
<b>COVE</b>	Centre of Vocational Excellence
<b>DANIDA</b>	Danish International Development Agency
<b>DBE</b>	Department of Basic Education
<b>DEDT</b>	Department of Economic Development and Tourism
<b>DET</b>	Department of Education and Training
<b>DHET</b>	Department of Higher Education and Training
<b>DoE</b>	Department of Education
<b>DoL</b>	Department of Labour
<b>ELRC</b>	Education Labour Relations Council
<b>EMIS</b>	education management information systems
<b>ET</b>	education and training
<b>FE</b>	further education
<b>FET</b>	further education and training
<b>FETI</b>	Further Education and Training Institute
<b>FIETA</b>	Forest Industries Education and Training Authority
<b>FoodBev SETA</b>	Food and Beverages Manufacturing SETA
<b>GCSE</b>	General Certificate of Secondary Education
<b>GSCE (AS)</b>	General Senior Certificate of Education advanced subsidiary
<b>HAVO</b>	senior general secondary education
<b>HBO</b>	professional higher education
<b>HR</b>	human resources
<b>HRD</b>	human resource development
<b>ICT</b>	information and communications technology
<b>ILO</b>	International Labour Organization
<b>IPSS</b>	Institute for Post-School Studies
<b>IT</b>	information technology
<b>JET</b>	JET Education Services
<b>LSC</b>	Learning and Skills Council
<b>LWIB</b>	Local Workforce Investment Board

<b>M&amp;E</b>	monitoring and evaluation
<b>MBO</b>	secondary vocational education
<b>MEC</b>	Member of Executive Committee
<b>merSETA</b>	Manufacturing, Engineering and Related Services SETA
<b>NATED</b>	National Accredited Technical Education Diploma
<b>NBI</b>	National Business Initiative
<b>NCV</b>	National Certificate Vocational
<b>NPM</b>	new public management
<b>NQF</b>	National Qualifications Framework
<b>NSF</b>	National Skills Fund
<b>NSFAS</b>	National Student Financial Aid Scheme
<b>NTSI</b>	National Training Strategy Initiative
<b>NVQ</b>	National vocational qualification
<b>OBE</b>	outcomes-based education
<b>OECD</b>	Organisation for Economic Cooperation and Development
<b>OPR</b>	out-to-purpose review
<b>PEDs</b>	provincial education departments
<b>PIVOTAL</b>	Professional, Vocational, Technical and Academic Learning
<b>QCTO</b>	Quality Council for Trade and Occupations
<b>ROCs</b>	Regional Occupational Colleges
<b>RSA</b>	Republic of South Africa
<b>SACE</b>	South African Council for Educators
<b>SAICA</b>	South African Institute of Chartered Accountants
<b>SANQF</b>	South African National Qualifications Framework
<b>SETA</b>	Sector Education and Training Authority
<b>SFA</b>	Skills Funding Agency
<b>SSACI</b>	Swiss-South African Cooperation Initiative
<b>SSC</b>	Sector Skills Council
<b>SSS</b>	student support services
<b>TVET</b>	technical and vocational education and training
<b>UKCES</b>	United Kingdom Commission on Employment
<b>UNESCO</b>	United Nations Educational, Scientific and Cultural Organisation
<b>VET</b>	vocational education and training
<b>VMBO</b>	preparatory vocational education
<b>VWO</b>	pre-university education
<b>WBE</b>	workplace-based experience
<b>WEB</b>	Wet Educatie en Beroepsonderwijs
<b>WIL</b>	work-integrated learning
<b>WO</b>	university education