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Change Management in TVET Colleges

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Acronyms and abbreviations

BANKSETA	Banking Sector Education and Training Authority
BEd	Bachelor of Education degree
BTEC	Business and Technology Education Council
BVE Raad	Netherlands Association of VET Colleges
CAP	Competency and Placement
CCF	Colleges Collaboration Fund
Cedefop	European Centre for the Development of Vocational Training
CFO	chief financial officer
CIP	Colleges Improvement Programme
COVE	Centre of Vocational Excellence
DANIDA	Danish International Development Agency
DBE	Department of Basic Education
DEDT	Department of Economic Development and Tourism
DET	Department of Education and Training
DHET	Department of Higher Education and Training
DoE	Department of Education
DoL	Department of Labour
ELRC	Education Labour Relations Council
EMIS	education management information systems
ET	education and training
FE	further education
FET	further education and training
FETI	Further Education and Training Institute
FIETA	Forest Industries Education and Training Authority
FoodBev SETA	Food and Beverages Manufacturing SETA
GCSE	General Certificate of Secondary Education
GSCE (AS)	General Senior Certificate of Education advanced subsidiary
HAVO	senior general secondary education
HBO	professional higher education
HR	human resources
HRD	human resource development
ICT	information and communications technology
ILO	International Labour Organization
IPSS	Institute for Post-School Studies
IT	information technology
JET	JET Education Services
LSC	Learning and Skills Council
LWIB	Local Workforce Investment Board

M&E	monitoring and evaluation
MBO	secondary vocational education
MEC	Member of Executive Committee
merSETA	Manufacturing, Engineering and Related Services SETA
NATED	National Accredited Technical Education Diploma
NBI	National Business Initiative
NCV	National Certificate Vocational
NPM	new public management
NQF	National Qualifications Framework
NSF	National Skills Fund
NSFAS	National Student Financial Aid Scheme
NTSI	National Training Strategy Initiative
NVQ	National vocational qualification
OBE	outcomes-based education
OECD	Organisation for Economic Cooperation and Development
OPR	out-to-purpose review
PEDs	provincial education departments
PIVOTAL	Professional, Vocational, Technical and Academic Learning
QCTO	Quality Council for Trade and Occupations
ROCs	Regional Occupational Colleges
RSA	Republic of South Africa
SACE	South African Council for Educators
SAICA	South African Institute of Chartered Accountants
SANQF	South African National Qualifications Framework
SETA	Sector Education and Training Authority
SFA	Skills Funding Agency
SSACI	Swiss-South African Cooperation Initiative
SSC	Sector Skills Council
SSS	student support services
TVET	technical and vocational education and training
UKCES	United Kingdom Commission on Employment
UNESCO	United Nations Educational, Scientific and Cultural Organisation
VET	vocational education and training
VMBO	preparatory vocational education
VWO	pre-university education
WBE	workplace-based experience
WEB	Wet Educatie en Beroepsonderwijs
WIL	work-integrated learning
WO	university education